

**REGULAR SESSION OF THE
BRIGHAM CITY COUNCIL
MAY 6, 2010**

PRESENT:	Dennis Fife	Mayor
	Bruce Christensen	Councilmember
	Scott Ericson	Councilmember
	Ruth Jensen	Councilmember
	Bob Marabella	Councilmember
	Tyler Vincent	Councilmember
ALSO PRESENT:	Rick Bosworth	Human Resource Coordinator
	Ben Boyce	Leisure Services Director
	Jim Buchanan	Emergency Services Director
	Dave Burnett	Public Power Director
	Mary Kate Christensen	City Recorder
	Blake Fannesbeck	Public Works Director
	Nancy Jo Green	Senior Center Director
	Paul Larsen	Community & Economic Development Director
	Bruce Leonard	City Administrator
	Mike Nelsen	Police Lieutenant
	Tyler Pugsley	Public Works Assistant Director
	Paul Tittensor	Chief of Police

Mayor Fife called the meeting to order. The Reverence Period was given by President Craig Smith of the LDS West Stake. Councilmember Ericson led the audience in the Pledge of Allegiance.

**PUBLIC COMMENT
CONSENT**

New Hire, Ambulance Division

SCHEDULED DELEGATION

Enhanced Citizen on Patrol (COPs) Program
Youth City Council Annual Report
Buckle Up Brigham City Campaign
Donation of an Electric Golf Cart to the Brigham City Police Department

NEW BUSINESS

Request to Change Short-Term Disability Benefits from a City Funded Benefit to an Insurance Company Benefit Provided by the Hartford Insurance Company
Proclamation Declaring May Older American's Month

**MAKING LIFE BETTER - DEPARTMENT REPORTS
OTHER BUSINESS**

PUBLIC COMMENT

Richard Orton - Mr. Orton stated that for over two years, Brittney Greens Apartment management has tried to enforce their nonsmoking policy on their residents and guests. Because of this, they gather on Fishburn Drive to smoke and loiter. Mr. Orton has been contacted by two families about this problem. They both have their homes up for sale because of the frustration they have every day with this smoking situation. He requested Council's assistance with this problem between the homeowners and Brittney Greens management.

Vic Bohman - Mr. Bohman expressed concern with cats in his neighborhood. Brigham City has always been a beautiful place and they have tried to beautify their area by planting flowers. Cats come into their yard, dig up the flowers, scatter the seeds, do their job. It is unsanitary for those who have sandboxes with kids playing in them. Mr. Bohman said when they dig in their flowers they find where the cats have left their deposits. It's not right. The City has laws that dogs have to be licensed and controlled in yards, but cats run wild. He asked what can be done about them. There should be some way to make people control their cats.

Mayor Fife said staff will research these concerns and make a recommendation.

CONSENT

New Hire, Ambulance Division

It was recommended TJ Reeder be hired as a paid-on-time EMT-Basic effective May 7, 2010.

MOTION: A motion to approve the Consent Agenda was made by Councilmember Ericson, seconded and carried.

SCHEDULED DELEGATION

Enhanced Citizens on Patrol (COPS) Program

Mr. Leon Hyde came forward and stated that the Volunteers in Police Services (VIPS) has two organizations within it: Citizens on Patrol and Neighborhood Watch. The COPS members primarily patrol during community events, such as Peach Days. Part of their Vision 2012 included improving the COPS Program and providing more support to the Police Department. In order to be a member of the COPS Program people have to complete the Citizens Police Academy, have a background check and submit an application. Each member has to sign a waiver and liability agreement. They would like to strengthen this program and provide more services during an emergency. There would be additional training required and training records would be maintained and tracked.

Chief Tittensor stated that his only concern is the City's liability. Worker's Compensation will cover the COPS members while they are working for the City. He was concerned if they made an error which caused an accident, the City may have some liability. The Police Department will work with them and train them.

MOTION: Councilmember Vincent made a motion to proceed with the COPS training program. The motion was seconded by Councilmember Jensen and unanimously carried.

Youth City Council Annual Report

The Youth City Council gave a report on their activities for the past year. They included:

- Toured Academy Square
- Assisted with the Relay for Life
- Toured the Animal Shelter
- Handed out premiums at the County Fair
- Helped with the Junior Peach Queen Pageant
- Helped with the Junior Peach Days Parade
- Did fall cleanup at the Your Community in Unity and washed windows
- Toured the Brigham City Power Plant
- Had a lesson from the County Auditor
- Worked with the Youth Volunteer Council at the Food Pantry after the Boy Scout Food Drive
- Made Valentines for the servicemen in Afghanistan
- Toured the Historic Train Depot
- Twelve members were able to attend the Local Officials Day at the Legislature
- Decorated Valentines cookies and delivered them to the Fire Station and Police Station
- Sixteen youth and two advisors attended the Leadership Workshop at Utah State University
- Toured the Brigham City Cemetery

Buckle Up Brigham City Campaign

Allena Pierce from the Bear River Health Department and Blake Fonnesebeck came to the table. Mr. Fonnesebeck explained that the City and the Health Department are teaming up on a Buckle Up Campaign for Brigham City.

Ms. Pierce reported that seatbelts are one of the best ways to decrease injuries and death in crashes. One of the misconceptions is that it is safer in rural areas so they are less likely to wear seatbelts. Summer is the most deadly time of year on the roadways. There is a lot more traffic, more travelers and more people driving tired.

Mr. Fonnesbeck said the Campaign will go over three months. They did a pre-observation and Mr. Fonnesbeck watched as employees came to work to see if they were wearing their seatbelts. Approximately 76% were wearing them. They hope to improve this.

They will start with a safety quiz. There will be tailgate meetings every week for ten weeks. On May 25 a seatbelt convincer will be at the EMS Building. There will be classes on car seats. In June there will be something in the utility bills and employee's paychecks. There will be a drawing at the end of the campaign. The way to get tickets for the drawing is to get caught wearing a seatbelt and by attending the meetings and activities.

They will come back in September to report on the program.

Donation of an Electric Golf Cart to the Brigham City Police Department

Mr. Brian Rose from Federal Alarm joined the Council and stated that they wanted to show their appreciation to the Police Department and felt that an electric golf cart could be of use during Peach Days and other events.

NEW BUSINESS

Request to Change Short-Term Disability Benefits from a City Funded Benefit to an Insurance Company Benefit Provided by the Hartford Insurance Company

Carrie Pike from Hartford Insurance Company, Bruce Leonard, Diane Reichard and Rick Bosworth came forward. Mr. Leonard explained that the current short-term disability is self funded. It pays out based on tenure at 80%, 85% or 90% of an employee's salary. Over a 4-year average this cost the City \$60,000 per year. The single highest year was almost \$93,000 in 2009.

Cost proposals to fund short-term disability were received from the City's current insurance companies, Lincoln and Hartford. Each presented their proposal to the Benefits Committee. They recommended Hartford Insurance Company.

Mr. Bosworth explained the short-term disability benefit. After being absent for three days, which would have to be covered by personal leave, the benefit would pay 66 2/3 of their pay. The benefit would be tax free. This would make their income close to the same as they receive for regular pay, maybe slightly less. The employee would have the option not to do the tax free plan. The tax free plan would create a tax liability to their income taxes of approximately \$86.

The City's supplemental life insurance is currently with Hartford, and with this short-term disability benefit they would enhance this package to \$100,000 for employee and \$25,000 for spouse for those who qualify for life insurance. An identity theft program would also be included. They would also take over the City's long-term disability plan.

MOTION: Councilmember Ericson made a motion to change the short-term disability benefits from a City funded benefit to the Hartford Insurance Company as explained. The motion was seconded by Councilmember Vincent and unanimously carried.

Proclamation Declaring May Older American's Month

Ms. Nancy Green came forward and said May has been set aside as Older American's Month by the President. Along with the proclamation, there will be a lot of activities at the Center to promote aging. One of the activities is to have the City Council and Mayor deliver Meals and Wheels. Their big event this year is Senior Health and Fitness Day on May 26 which includes a lot of fun activities.

A motion to adjourn to an Executive Session to discuss the purchase, exchange or lease of real property was made by Councilmember Ericson. Councilmember Christensen, Councilmember Ericson, Councilmember Jensen, Councilmember Marabella and Councilmember Vincent voted aye. The meeting adjourned at 8:10 p.m. The Council returned to an open meeting at 8:40 p.m. and adjourned.